



Equivalent Position Salary Ranges (Max) from Other Local Agencies

LA City Position	Maximum Annual	City of Long Beach-Harbor Dept	Maximum Annual	Contra Costa Transportation Authority	Maximum Annual
1st Deputy Gen Manager Harbor	\$332,242	Executive Director-Harbor	\$430,699	Executive Director	\$356,463
2nd Deputy Gen Manager Harbor	\$282,297	Director of Financial Management	\$265,000	Chief Financial Officer	\$285,801
2nd Deputy Gen Manager Harbor	\$282,297	Deputy General Manager	\$265,568	Chief Financial Officer	\$285,801
Dir Financial Analysis & Reporting	\$240,516	Asst Director-Finance	\$235,002	Director, Programming	\$279,017
Financial Manager II	\$203,016	Manager of Accounting	\$185,000	Controller	\$229,755
Sr. Accountant II	\$131,669	Business Systems Spec V	\$130,339	Senior Accountant	\$157,895
Public Information Dir II	\$174,013	Mgr-Government Affairs	\$185,000	Director, External Affairs	\$251,317
Sr. Accountant II	\$131,669	Personnel Analyst IV	\$126,158	Director, Administrative Services	\$212,053
Contract Administrator	\$183,744	Mgr-Contract Compliance	\$185,000	Director, Programs	\$250,403
Sr. Accountant I	\$121,521	Administrative Analyst IV	\$126,158	Accounting Specialist	\$125,494
Sr. Accountant I	\$121,521	Administrative Analyst III	\$116,931	Accounting Specialist	\$125,494
Executive Administrative Assitant III	\$111,039	Executive Secretary-Harbor	\$115,002	Administrative Assistant	\$113,397
Total	\$2,315,544	Total	\$2,365,858	Total	\$2,672,890

Water Replenishment Dist of So Cal	Maximum Annual	SCAG	Maximum Annual
General Manager	\$449,207	Executive Director	\$399,271
Assistant General Manager	\$391,670	Chief Financial Officer	\$325,323
Assistant General Manager	\$391,670	Chief Operating Officer	\$332,816
Data & Technology Services	\$192,757	Chief Information Officer	\$310,427
N/A		Department Manager	\$212,458
Accounting Supervisor	\$134,792	Lead Accountant	\$142,652
Manager of External Affairs	\$202,871	Div Dir-Chief Gov & Public Affairs	\$265,109
Manager Admin & Human Resources	\$192,757	Program Manager	\$154,178
Senior IT Systems Administrator	\$168,544	Department Manager	\$198,381
Accounting Technician	\$97,750	Accountant III	\$108,094
Accounting Technician	\$97,750	Accountant III	\$108,094
Analyst	\$110,342	Executive Assistant	\$119,287
Total	\$2,430,109	Total	\$2,676,089