

Resolution No. JPA 24-3

APPROVAL OF COMPENSATION INCREASE  
FOR THE CHIEF EXECUTIVE OFFICER  
OF THE ALAMEDA CORRIDOR TRANSPORTATION AUTHORITY

WHEREAS, the Governing Board appointed Michael Leue as Chief Executive Officer of ACTA on March 12, 2020; and

WHEREAS, on July 21, 2022, the Governing Board conducted a closed session review of Mr. Leue's performance as CEO and in open session approved a 4% merit increase and a 3.5% cost-of-living adjustment to his compensation and a 3% car allowance increase; and

WHEREAS, on July 13, 2023, the Governing Board conducted a closed session review of Mr. Leue's performance as CEO and in open session approved a 3% merit increase and a 4.5% cost-of-living adjustment to his compensation and a 7.5% car allowance increase; and

WHEREAS, the Chief Executive's current annual compensation is \$335,131 with an annual car allowance of \$5,979; and

WHEREAS, the ACTA Governing Board met in closed session on October 10, 2024, to evaluate Mr. Leue's performance as CEO during the period from July 12, 2023 through June 30, 2024; and

WHEREAS, the Governing Board discussed and voted upon the CEO compensation adjustments set forth in this Resolution during the open session of its meeting held on October 10, 2024; and

WHEREAS, the Governing Board acknowledges and values Mr. Leue's leadership and dedication during the past year where Mr. Leue has \_\_\_\_\_; and

WHEREAS, the CEO compensation adjustments set forth in this Resolution are within the Publicly Available Pay Schedule for the CEO position approved by the Governing Board at its meeting held on August 15, 2024 and within the FY 2024-2025 ACTA Operating Budget;

NOW THEREFORE BE IT RESOLVED that the Governing Board of ACTA does hereby approve a merit adjustment in the amount of \_\_% and a cost-of-living adjustment in the amount of \_\_%, both effective July 1, 2024; and a car allowance adjustment in the amount of \_\_%, effective July 1, 2024, for the Chief Executive Officer of ACTA.

AYES:

NOES:

ABSENT:

I HEREBY CERTIFY THAT the foregoing  
resolution was adopted by the ACTA  
Governing Board on at its meeting held on  
October 10, 2024

\_\_\_\_\_  
Maria M. Melendres  
Board Secretary

APPROVED AS TO FORM AND LEGALITY

\_\_\_\_\_, 2024

HYDEE FELDSTEIN SOTO, Los Angeles City Attorney

By \_\_\_\_\_

Heather M. McCloskey, Deputy  
ACTA Co-General Counsel